

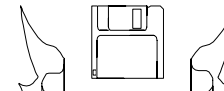



Position Held / Experience Gained	 Business Knowledge	 Managerial Experience	 Technical Knowledge	 Personal Growth
University of New Hampshire (December, 1986)	B. A. Economics with minor in Business Administration, diverse curriculum	Gas station manager, Process efficiency, Hotel night manager	Basic PC and programming skills, aptitude towards technology	Honesty, Integrity, Hard work, Fun
Mutual Fund Accountant (& Senior FA) (1987-1988)	Trade entry, settlement, general ledger, Daily pricing and publication		First to learn and apply Lotus 1-2-3 producing area-wide worksheets	Dedication. Energy, Learning on my own time, Promotion in first 5 months
First Line Manager (1988-1992)	Audit Preparation, Chairperson for Division-wide Training Committee	Leadership with continuous process improvement, Premier clients, Toughest funds	Problem solving skills sharpened	"Veteran", Success with many clients, Good reputation yields international opportunities
International Client Liaison Tokyo (1993)	Marketing Assistant		Excel spreadsheets to quantify marketing opportunity in Japan	Intercultural Growth with Marketing exposure
Operations Manager Hong Kong (1994-1995)	Global Partnerships	Entrepreneurial Leadership during high growth period	"First" Access Database	Super-high energy
Transfer Services Manager Sydney (1995)	Process Transfer Consultant			Global networking
European Regionalisation Manager London (1995-1996)	Information search, "Firefight" consultant	Change management	Development of a European-region Operations database	Growing interest in info. technology, Chairman of the Board for U.S. ISP
AVP - Client Group Manager London (1996)	Risk management and M.I.S. tools	Responsibility for Netherlands & Benelux clients		Work leads to potential for new career path
AVP - Manager, London Best Process Group (1996-1998)	Area-wide risk management tools, Procedures manual overhaul	Strategic planning and internal marketing of group expertise	Management Reporting integrated within HTML browser front-end Delivery	Strengthen presentation skills and perception management
Vice President, Fund Consulting Services (1999)	Consultancy, Workflow analysis	Consultant Team Management for a Global "Client" Base	Develop "working prototype" solutions for high priority business problems	"Specialist skills" (where creativity meets productivity)